



STATEWIDE LEADERSHIP SUMMIT

# GUIDEBOOK



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# SCHEDULE

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**8-8:30 a.m.**

**Doors open.** Coffee and breakfast available in the reception hall.

**8:30-9 a.m.**

**Welcome.** Base Camp – Preparation vs. Accidental in the auditorium.

**9-9:15 a.m.**

**Break** in the reception hall.

**9:15-10:15 a.m.**

**Camp 1** – Change Management in the auditorium.

**10:15-10:35 a.m.**

**Break** in the reception hall.

**10:35-11:30 a.m.**

**Camp 2** – Collaboration in the auditorium.

**11:30 a.m.-12:30 p.m.**

**Lunch** break in the reception hall.

**12:30-1:30 p.m.**

**Camp 3** – Leadership Principles in the auditorium.

**1:30-1:50 p.m.**

**Break** – Live music by Blake Parks in the auditorium; book signing by author Jeremie Kubicek and OKCU Treat Trike in the reception hall.

**1:50-2:45 p.m.**

**Camp 4** – Innovation in the auditorium.

**2:45-3 p.m.**

**Break** – Live music by Blake Parks in the auditorium.

**3-3:30 p.m.**

**Summit** – Hope in the auditorium.

**3:30-3:45 p.m.**

**Break** in the reception hall – Swag giveaway and Certified Public Manager families welcomed into the auditorium.

**3:45-4 p.m.**

Certified Public Manager graduation ceremony.

**4 p.m.**

End of RISE Statewide Leadership Summit.

# Speakers

## BASE CAMP: Preparation vs. Accidental



**Sophie Preston**  
Director of Training  
OMES Human Capital  
Management.



**Rob Teel**  
Chief Technology Officer  
for DOC OMES Information  
Services.

## CAMP ONE: Change Management



**Adria Berry**  
Licensed attorney in Oklahoma  
and Texas. Executive director of  
the Oklahoma Medical Marijuana  
Authority (OMMA).



**Dr. Jessica Rimmer**  
CEO of Solomon Strategic  
Advisors, a leadership  
consultancy and partner  
agency of GiANT Worldwide.

## CAMP TWO: Collaboration



**Anish Peringol**  
Director of Technical Training  
OMES Information Services.



**Emily Gise**  
State of Oklahoma Grow with  
Google program manager.



**Chrystal Hedges**  
Manager, Instructional Design  
OMES Human Capital  
Management.



**Joyce Smith**  
Previous human resources  
program manager and Certified  
Public Manager program  
coordinator, instructor and  
capstone facilitator.



**Frank V. Roesler III**  
Sales & marketing manager,  
Right-of-Way & Utilities Division  
Surplus Property Management  
Branch, Department of  
Transportation.



**Sharita D. Hill**  
Project manager  
Oklahoma Medical Marijuana  
Authority (OMMA).



**Terry James Sr.**  
Accountant and CPO  
Oklahoma ABLE Commission.



# Speakers

## CAMP 3: Leadership Principles



### Jeremie Kubicek

Author, co-founder of GiANT. Has started over 20 companies while living in Oklahoma City, Moscow, Atlanta and London.

## CAMP 4: Innovation



### Liz Brandon

Director of HCM Technology – OMES Human Capital Management.



### Joe McIntosh

Director of Application Development, Data Driven Services – OMES Information Services.



### David Martin

Business process engineer – Business Process Operations COE – OMES Administration.



### Steven Harpe

State COO and director of OMES.

## SUMMIT: Hope



Introduced by Governor Kevin Stitt



### Dr. Angela Pharris

Assistant professor at the Anne & Henry Zarrow School of Social Work at the University of Oklahoma. Director of the Center for Child Welfare Training. Senior Research Fellow at the Hope Research Center.



### Dr. Chan Hellman

Professor of social work at the University of Oklahoma. Director of The Hope Research Center.

# ENTERTAINERS AND EXTRAS

## Blake Parks

Blake Parks is the Business Development director and has worked at Oklahoma's Credit Union since 2018. Prior to joining the credit union, he worked for the Oklahoma Tourism and Recreation Department. Blake leads the team in building meaningful member relationships and connecting Oklahomans with resources that improve their financial health.

He started at OKCU conducting financial literacy workshops across the state and now enjoys actively helping members save and grow their money. His happy-to-help attitude creates a positive and enthusiastic energy that motivates Oklahomans to achieve their goals along their financial journey.

When Blake is not working you can find him playing his fiddle and singing with his bluegrass band, Steelwind. He is also on the board of directors for the Red Dirt Relief Fund who supports Oklahoma musicians with financial assistance.



Treat Trike Provided by

OKLAHOMA'S  
CREDIT UNION

## Shane Harges

Shane Harges performed stand-up comedy for the first time at an open-mic night at OKC's Loony Bin. Since that debut, Shane has competed in several comedy contests and organized and produced a number of comedy shows. He plays the lead role in the true crime documentary, Brinlee, which premieres Oct. 21-22 at the Dream Theatre in Tahlequah.



# NETWORKING

WE CHALLENGE YOU TO GET TO KNOW AT LEAST THREE PEOPLE!

Below you can write in the names, emails and phone numbers of your new connections.

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# Key TAKEAWAYS

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BASE CAMP

PREPARATION VS. ACCIDENTAL



CAMP ONE

CHANGE MANAGEMENT



CAMP TWO

COLLABORATION



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## LEADERSHIP PRINCIPLES



CAMP THREE

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## INNOVATION



CAMP FOUR

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## HOPE



SUMMIT

# OMES LEARNING AND DEVELOPMENT HAS TRANSFORMED!

In October 2021, OMES Statewide Learning Services merged with OMES' internal Organizational and Employee Development Partners as the united OMES Learning and Development team. Our portfolio of talent, diversity and innovation expanded along with the services we provide that can positively impact you. We are excited to introduce you to our team and what we do!

## SERVICE AREAS YOU CAN BENEFIT FROM INCLUDE:

### STATEWIDE LEARNING SERVICES:

**Mission:** To promote individual and organizational effectiveness by providing quality learning solutions for public service employees to support and supplement existing agency learning efforts.

**Service Areas:** Free and low-cost in-person and virtual learning experiences. Yearly statewide mandatory supervisor training reporting. Administration of the Certified Public Manager (CPM) program and State Certified Facilitator (SCF) program and Well-Read Book Club. LinkedIn Learning. Conference speaker/keynote requests. Learning administration of Workday@OK.

### ORGANIZATIONAL DEVELOPMENT CONSULTATIVE SERVICES:

**Mission:** To be a credible partner in employee development that aligns with cultivating healthier cultures.

**Service Areas:** Consultation. High-performing team metrics. Team learning plans to include the 5 Voices, in-person/virtual learning experiences. LinkedIn learning on-demand recommendations and learning event coordination per agency requests.



**Sophie Preston**  
Director of Training



**Christina Chicoraske**  
Leadership and Development  
Program Manager



**Alexis Coleman**  
Training Coordinator III



**Chrystal Hedges**  
Instructional Design Manager



**Janet Jones**  
CPM Program Coordinator



**Carmin Eulitt**  
Training Assistant



**Candis Ross**  
Partner Support Coordinator



**Ashlee Green**  
Training Specialist



**Zack Parker**  
Administrative Officer



**Brandon Budig**  
Organizational Development  
Consultant



**Madalyn Ball**  
Instructional Designer



**Tasha Salinas**  
Training Coordinator



**Yuehui Xie**  
Instructional Designer



## What is the Certified Public Manager (CPM) program?

The CPM designation is awarded to public sector middle managers who have completed the required 300 hours of study through a CPM program accredited by the National Certified Public Manager Consortium. CPM programs are sponsored and operated by a public sector agency or university in a state or other political jurisdiction.

The CPM program is a nationally accredited comprehensive management development program open to managers in federal, state and local government agencies. Some states also open enrollment to nonprofit organizations.

## What is the goal?

The program's primary goal is to improve the performance of public sector managers and the organizational performance of state, local and federal governments. The program is a comprehensive course of study by which public managers can acquire and apply best practices and theory to their management behaviors and strategies using prescribed sets of professional competencies.

## What is in the program curriculum?

The CPM curriculum uses theory as the foundation and applies it to practical problems facing the participant, their agency/department, and the citizens.

The curriculum is built upon the seven management competencies. Delivery methods, schedules and instructional tools are chosen by individual programs. Some programs are exam-based, some are project-based and some are a combination of both. A small number of states offer the classes 100% online while others are either fully classroom-based or classroom-based with some online enhancements.

## What is specific to Oklahoma's CPM program?

Oklahoma's CPM program begins in January, graduating in December each year. Applicant recruiting begins each August. Successful candidates can expect:

- To be nominated by someone in their agency.
- Their nominator to be interviewed by the CPM administration team.
- To be interviewed by the CPM administration team.
- Accepted into the program alongside 30-35 applicants.

## How and when will I hear about the next CPM cohort?

Information on nominating or becoming a certified public manager will be communicated in June via govDelivery. Manage your preferences and sign up to receive communication from Statewide Learning Services.



**OKLAHOMA**  
Office of Management  
& Enterprise Services

**STATEWIDE LEARNING**  
**S E R V I C E S**

**LinkedIn**  **LEARNING**

## LinkedIn Learning users

There are 32,600 licenses for all executive state agency employees with thousands still available! Activate your FREE license today from one of the weekly activation emails (subject line: Unlock access to your LinkedIn Learning account). Don't have the email? Submit a ticket to the OMES Service Desk with your information to request an email today.

## LinkedIn Learning sub-administrators

For best results, every agency should have several sub-administrators. These people will be part of an OMES Statewide Learning Services support Teams channel ready to assist with initiatives and promotional material.

Who can be a sub-administrator? Anybody with a line of communication to the agency or groups within the agency (human resources, learning and development, influencers) who would benefit from the ability to recommend content, manage groups and run reports. Submit your request for sub-admin privileges to [slstraining@omes.ok.gov](mailto:slstraining@omes.ok.gov)

## LinkedIn Learning power users

Each agency runs a little differently; there may be a need for a power user within the agency who can manage user licenses and partner with their HR team when employee information in LinkedIn Learning needs to be verified. Submit your request for power user privileges to [slstraining@omes.ok.gov](mailto:slstraining@omes.ok.gov)





## STATEWIDE LEARNING SERVICES

LinkedIn LEARNING

# Highlights

### **DJ Patil**

*Data scientist, mathematician and former U.S. chief data scientist*



**Skills acquired**  
Big data

★★★★★ Rating 4.6 out of 5

#### **Content offering**

**DJ Patil: Ask Me Anything** (4h 03m 35s) – Join former U.S. Chief Data Scientist DJ Patil as he tackles questions posed by LinkedIn members. Topics range from data security to the future of data science.

### **Seth Godin**

*Author, entrepreneur and teacher*



**Skills acquired**  
Creative ideation  
Decision-making

★★★★★ Rating 4.7 out of 5

#### **Content offering**

**The Secret to Better Decisions: Stop Hoarding Chips** (47m 43s) – No more regrets. We all make decisions, and we can do better. In this breakthrough short course, best-selling author Seth Godin shows you how to avoid the most common trap.

### **Joey Hubbard & Arianna Huffington**

*Director of Trainings at Thrive Global*



**Skills acquired**  
Productivity improvement  
Work-life balance Compassion

★★★★★ Rating 4.7 out of 5

*Founder of Huffington Post and Thrive Global*



**Skills acquired**  
Emotional intelligence  
Interpersonal skills  
Generosity  
Personal development  
Meditation

★★★★★ Rating 4.7 out of 5

#### **Content offering**

**Compassionate Directness** (40m 59s) – Learn how to be a more honest, kind and direct communicator. Arianna Huffington and Joey Hubbard discuss the art of compassionate directness.

### **Shirley Davis**

*Keynote speaker and global workforce management expert*



**Skills acquired**  
Diversity & inclusion  
Leadership  
Professional networking

★★★★★ Rating 4.8 out of 5

#### **Content offering**

**Inclusive Leadership** (1hr) – Learn how to create and lead an organization that leverages the diverse talents of all contributors.

# BOOK *Signing*

## with Author Jeremie Kubicek

*Authors of published content on leadership development can submit a request to [cpmprogram@omes.ok.gov](mailto:cpmprogram@omes.ok.gov) for sale at the RISE Statewide Leadership Summit.*

Book signing is at 1:30 p.m. in the reception hall.

Books sold at cost price.

Accepting cash or checks if purchasing for personal use. If purchasing for agency use, agency will be billed after event.

### Jeremie Kubicek GiANT Co-Founder

#### Keynote Speaker

Jeremie Kubicek is a powerful communicator, serial entrepreneur and content builder. He creates leadership content used by some of the largest companies around the globe found in the books he has authored: *The 100X Leader*, *5 Voices*, *5 Gears* and the National Bestseller, *Making Your Leadership Come Alive*. His new book, *The Peace Index*, releases in the Fall of 2022.

#### What people are saying:

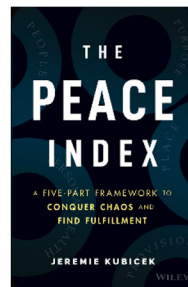
Henry Cloud, Best Selling Author, "Jeremie has given a clear path to follow that will serve as a guide and a measuring stick for any leader who wants to have real and lasting influence. Take it to heart. If you want to have life-giving impact, start here."

Patty Moore, Board Chair of Red Robin, "Through a conversational and relational approach, Jeremie Kubicek will connect with your audience and deliver powerful content on personal and professional development that will produce change."

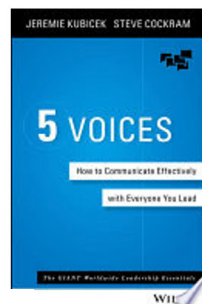


To book Jeremie for your next event, contact  
[tracy.rader@giantworldwide.com](mailto:tracy.rader@giantworldwide.com)

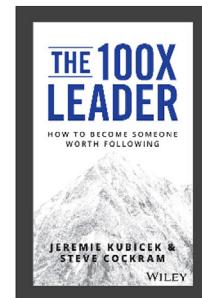
[jeremiekubicek.com](http://jeremiekubicek.com)



\$19



\$17



\$17





# GRADUATING CLASS *List*

Sherrie Adams	OESC	Jennifer Johnson-Thornton	SSA
Dawn Anderson	OESC	Fauzia Khan	OSDH
Jason Baker	OCC	Leslie Lewis	ODOT
Jacyn Beaty	OESC	Lakesha Mackie	TAX
Rebecca Bond	Conservation	Austin Marshall	OKDHS
Cindy Brown	OEM	Kasey Moore	DOC
Robert Buswell	OCC	Daniel Murillo	ODOT
Karen Carter	OSRHE	Caroline Nelson	AG
Shea Cook	OESC	Josh Ross	OESC
Jennifer Crilly	DAC	Isac Samuel	OCC
James Dalton	Durant	Lacey Schoonover	OKDHS
Thelma Freeman	ODOT	Margaret Shadrick	OKDHS
Tonya J Garman	OKDRS	Ian Steedman	WCC
Camisha Green	COSMO	Kathleen Street	ODOT
Yvan Herrera	OESC	Trevor Taylor	OMES
David Houser	Durant	Rebekah Trujillo	OKDHS
Taryn Hurley	DEQ	Abraham Varghese	TAX
Joni Jackson	OKDHS	Mai Vu	ODOT
Terry James	ABLE	Steven Wei	OESC
Asrar Johnson	COSMO	Christopher Zabawa	OSCN
Lori Johnson	OWRB		



Thank you for joining us at the 2022 inaugural

# RISE

Statewide Leadership Summit.



Scan the QR code for helpful information and to keep up  
with Statewide Learning Services year-round.